



**HWC**  
ENGINEERING

## WHY HWC?

- Named one of the best places to work in Indiana in by the Indiana Chamber of Commerce in 2016, 2017 and 2018
- Flexible work schedules
- Performance-based bonuses & recognition
- Continuing education & certification opportunities
- Paid time off available upon hire & at the start of each new year
- Competitive pay & benefits

## ABOUT HWC ENGINEERING

HWC Engineering is a full service consulting engineering firm that provides water, wastewater, stormwater, transportation, inspection, site engineering, survey, landscape architecture and planning services to both the public and private sectors.

Founded in 1989 in Terre Haute, Indiana, HWC has additional offices in Indianapolis, Lafayette, Muncie and New Albany, allowing us to provide professional engineering services to clients throughout Indiana and the Midwest.

Recognized as one of Indiana's fastest growing engineering firms in recent years, HWC is home to some of the best professionals in the business.

## ASSOCIATE PLANNER/PLANNING PROJECT MANAGER

Are you inspired and motivated to use your planning skills to help communities reach their full potential? Do you desire to become part of a top shelf team of planning and design professionals working together to address your client's most complex community challenges? Do you have the ability to inspire your team with thought-provoking and industry-leading recommendations?

If this describes you, then you would be a great fit to apply for our open Associate Planner/Planning Project Manager position at HWC Engineering.

HWC Engineering offers a high-profile office location in downtown Indianapolis with a modern and flexible work environment. Additionally, we are just a few steps away from some of the best recreation, dining and entertainment spots Indy has to offer.

## JOB RESPONSIBILITIES

- Support project development activities with general and specific research
- Develop and present formal reports, working papers and client correspondence
- Work with project team to help client identify specific community problems, issues and opportunities, and apply community planning principles to provide recommendations for mitigation
- Develop visionary plans for communities with unique and substantial development challenges
- Collaborate on innovative strategies to promote economic and community development or efficient land use practices
- Provide recommendations on project priorities, implementation schedules and applicable project funding sources in line with client goals
- Facilitate a high number of evening meetings

## MINIMUM REQUIREMENTS

- Bachelor's degree or higher in a planning related field
- Four or more years of professional planning experience
- AICP Certification or the desire to obtain certification within one year
- Excellent graphic design and/or illustration skills
- Proficiency in the Adobe Creative Suite
- Experience with ArcGIS
- Excellent communication and writing skills

(Cont.)



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## HOW TO APPLY

If you feel you are qualified and would like to be considered for this opportunity, please email your qualifications to [hwcjobs@hwcengineering.com](mailto:hwcjobs@hwcengineering.com).

Have different skills and experience than this job description offers? Please give us a call anyway, as we are actively looking to add the best and brightest people to our team and we would be excited to hear how you can contribute your passion for planning to our practice!

## ASSOCIATE PLANNER/PLANNING PROJECT MANAGER

### SKILLS & QUALIFICATIONS

- In-depth knowledge of basic planning principles and common best practices
- Unique knowledge in one or more specialized planning areas, such as urban design, economic development, transportation planning or environmental planning
- Solid understanding of applying principles, methodology and practices of research and data collection to inform planning projects
- Effective and compelling writing capabilities
- Outstanding ability to communicate and present project data and findings to the client, general public and various elected and appointed community boards
- Practical application of a creative problem-solving approach to create well-defined recommendations
- Highly skilled in facilitating community group discussions and project charrettes
- Ability to balance the needs of multiple clients and projects simultaneously
- Independent thinking ability within a strong team environment
- Visionary thinking approach with the ability to attend to project details